### Surveys Returned

<table>
<thead>
<tr>
<th>Austin</th>
<th>Count</th>
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</thead>
<tbody>
<tr>
<td>Institutional I.D.</td>
<td>66</td>
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<tr>
<td>Valid Cases</td>
<td>66</td>
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</table>

### Full-time Faculty

<table>
<thead>
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<tbody>
<tr>
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<td>63</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>63</td>
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</tbody>
</table>

### Q.1 ACTIVITY and Q.2 FULL-TIME STATUS:

<table>
<thead>
<tr>
<th>Austin</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Principal Activity</td>
<td>Administration</td>
</tr>
<tr>
<td>Activity</td>
<td>Teaching</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>63</td>
</tr>
<tr>
<td>Full-time Status</td>
<td>No</td>
</tr>
<tr>
<td></td>
<td>Yes</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>63</td>
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</table>

### Q.3 SEX:

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Male</td>
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<tr>
<td>Female</td>
<td>22</td>
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<td>Valid Cases</td>
<td>62</td>
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</table>

### Q.4 ACADEMIC RANK:

<table>
<thead>
<tr>
<th>Austin</th>
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<tbody>
<tr>
<td>Professor</td>
<td>21</td>
</tr>
<tr>
<td>Associate Prof</td>
<td>22</td>
</tr>
<tr>
<td>Assistant Prof</td>
<td>19</td>
</tr>
<tr>
<td>Instructor</td>
<td>1</td>
</tr>
<tr>
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<td>63</td>
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</table>
### Q.5 TENURE STATUS:

<table>
<thead>
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<th>Tenure Status</th>
<th>Austin</th>
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<tbody>
<tr>
<td>Tenured</td>
<td>42</td>
</tr>
<tr>
<td>On tenure trk</td>
<td>21</td>
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<td><strong>Valid Cases</strong></td>
<td><strong>63</strong></td>
</tr>
</tbody>
</table>

### Q.6 ADMINISTRATIVE POSITION:

<table>
<thead>
<tr>
<th>Administrative Position</th>
<th>Austin</th>
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<tbody>
<tr>
<td>Department Chair</td>
<td></td>
</tr>
<tr>
<td>no</td>
<td>43</td>
</tr>
<tr>
<td>yes</td>
<td>20</td>
</tr>
<tr>
<td><strong>Valid Cases</strong></td>
<td><strong>63</strong></td>
</tr>
<tr>
<td>Dean</td>
<td></td>
</tr>
<tr>
<td>no</td>
<td>52</td>
</tr>
<tr>
<td>yes</td>
<td>11</td>
</tr>
<tr>
<td><strong>Valid Cases</strong></td>
<td><strong>63</strong></td>
</tr>
<tr>
<td>Other Administrative</td>
<td></td>
</tr>
<tr>
<td>no</td>
<td>51</td>
</tr>
<tr>
<td>yes</td>
<td>12</td>
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<tr>
<td><strong>Valid Cases</strong></td>
<td><strong>63</strong></td>
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</table>

### Q.7 MARITAL STATUS:

<table>
<thead>
<tr>
<th>Marital Status</th>
<th>Austin</th>
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</thead>
<tbody>
<tr>
<td>Married</td>
<td>44</td>
</tr>
<tr>
<td>Living with partner</td>
<td>4</td>
</tr>
<tr>
<td>Single</td>
<td>14</td>
</tr>
<tr>
<td><strong>Valid Cases</strong></td>
<td><strong>62</strong></td>
</tr>
</tbody>
</table>

### Q.8 MARITAL HISTORY:

<table>
<thead>
<tr>
<th>Marital History</th>
<th>Austin</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ever Divorced</td>
<td>22</td>
</tr>
<tr>
<td>Ever Widowed</td>
<td>9</td>
</tr>
<tr>
<td>Ever Separated</td>
<td>9</td>
</tr>
<tr>
<td><strong>VALID N</strong></td>
<td><strong>22</strong></td>
</tr>
</tbody>
</table>

Percentages may sum to more than 100.0%. Multiple Responses Allowed.
### Q.9 RACIAL/ETHNIC GROUP:

<table>
<thead>
<tr>
<th>Ethnic Group</th>
<th>Austin</th>
</tr>
</thead>
<tbody>
<tr>
<td>White/Caucasian</td>
<td>61 96.8%</td>
</tr>
<tr>
<td>African American/Black</td>
<td>10 15.9%</td>
</tr>
<tr>
<td>American Indian</td>
<td>9  14.3%</td>
</tr>
<tr>
<td>Asian American/Asian</td>
<td>8  12.7%</td>
</tr>
<tr>
<td>Native Hawaiian/Pacific Islander</td>
<td>8  12.7%</td>
</tr>
<tr>
<td>Mexican American/Chicano</td>
<td>8  12.7%</td>
</tr>
<tr>
<td>Puerto Rican</td>
<td>9  14.3%</td>
</tr>
<tr>
<td>Other Latino</td>
<td>8  12.7%</td>
</tr>
<tr>
<td>Other</td>
<td>8  12.7%</td>
</tr>
</tbody>
</table>

**Valid Cases: 63 100.0%**

Percentages may sum to more than 100.0%. Multiple Responses Allowed.

### Q.10 NUMBER OF CHILDREN:

<table>
<thead>
<tr>
<th>Number of Children under 18 Years Old</th>
<th>Austin</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td>23 56.1%</td>
</tr>
<tr>
<td>One</td>
<td>9  22.0%</td>
</tr>
<tr>
<td>Two</td>
<td>7  17.1%</td>
</tr>
<tr>
<td>Three</td>
<td>2  4.9%</td>
</tr>
</tbody>
</table>

**Valid Cases: 41 100.0%**

<table>
<thead>
<tr>
<th>Number of Children over 18 Years Old</th>
<th>Austin</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td>18 37.5%</td>
</tr>
<tr>
<td>One</td>
<td>6  12.5%</td>
</tr>
<tr>
<td>Two</td>
<td>19 39.6%</td>
</tr>
<tr>
<td>Three</td>
<td>4  8.3%</td>
</tr>
<tr>
<td>Four or More</td>
<td>1  2.1%</td>
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</table>

**Valid Cases: 48 100.0%**

### Q.11 PRIMARY INTERESTS:

<table>
<thead>
<tr>
<th>Primary Interests</th>
<th>Austin</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heavily Teaching</td>
<td>20 32.3%</td>
</tr>
<tr>
<td>Toward Teaching</td>
<td>29 46.8%</td>
</tr>
<tr>
<td>Toward Research</td>
<td>12 19.4%</td>
</tr>
<tr>
<td>Heavily Research</td>
<td>1  1.6%</td>
</tr>
</tbody>
</table>

**Valid Cases: 62 100.0%**
### Q.12 DEGREES:

<table>
<thead>
<tr>
<th>Highest Degree Earned</th>
<th>Austin</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>MA, MS, ETC</td>
<td>3</td>
<td>4.8%</td>
</tr>
<tr>
<td>EDD</td>
<td>3</td>
<td>4.8%</td>
</tr>
<tr>
<td>PHD</td>
<td>56</td>
<td>88.9%</td>
</tr>
<tr>
<td>Other</td>
<td>1</td>
<td>1.6%</td>
</tr>
<tr>
<td><strong>Valid Cases</strong></td>
<td>63</td>
<td>100.0%</td>
</tr>
<tr>
<td>Degree Currently Working On</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PHD</td>
<td>1</td>
<td>4.8%</td>
</tr>
<tr>
<td>None</td>
<td>20</td>
<td>95.2%</td>
</tr>
<tr>
<td><strong>Valid Cases</strong></td>
<td>21</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

### Q.13 TEACHING ACTIVITIES:

<table>
<thead>
<tr>
<th>Taught an Honors Course</th>
<th>Austin</th>
<th></th>
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<tbody>
<tr>
<td>No</td>
<td>44</td>
<td>78.6%</td>
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<tr>
<td>Yes</td>
<td>12</td>
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</tr>
<tr>
<td><strong>Valid Cases</strong></td>
<td>56</td>
<td>100.0%</td>
</tr>
<tr>
<td>Taught an Interdisciplinary Course</td>
<td></td>
<td></td>
</tr>
<tr>
<td>No</td>
<td>21</td>
<td>35.0%</td>
</tr>
<tr>
<td>Yes</td>
<td>39</td>
<td>65.0%</td>
</tr>
<tr>
<td><strong>Valid Cases</strong></td>
<td>60</td>
<td>100.0%</td>
</tr>
<tr>
<td>Taught an Ethnic Studies Course</td>
<td></td>
<td></td>
</tr>
<tr>
<td>No</td>
<td>49</td>
<td>84.5%</td>
</tr>
<tr>
<td>Yes</td>
<td>9</td>
<td>15.5%</td>
</tr>
<tr>
<td><strong>Valid Cases</strong></td>
<td>58</td>
<td>100.0%</td>
</tr>
<tr>
<td>Taught a Women's Studies Course</td>
<td></td>
<td></td>
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<tr>
<td>No</td>
<td>43</td>
<td>76.8%</td>
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<tr>
<td>Yes</td>
<td>13</td>
<td>23.2%</td>
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<tr>
<td><strong>Valid Cases</strong></td>
<td>56</td>
<td>100.0%</td>
</tr>
<tr>
<td>Team-taught a Course</td>
<td></td>
<td></td>
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<td>No</td>
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<tr>
<td>Yes</td>
<td>38</td>
<td>62.3%</td>
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<tr>
<td><strong>Valid Cases</strong></td>
<td>61</td>
<td>100.0%</td>
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<tr>
<td>Taught a Service-learning Course</td>
<td></td>
<td></td>
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<tr>
<td>No</td>
<td>47</td>
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<tr>
<td>Yes</td>
<td>9</td>
<td>16.1%</td>
</tr>
<tr>
<td><strong>Valid Cases</strong></td>
<td>56</td>
<td>100.0%</td>
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</table>

*(table cont.)*
### Q.13 TEACHING ACTIVITIES:

<table>
<thead>
<tr>
<th>Activity</th>
<th>Austin</th>
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<tbody>
<tr>
<td>Worked w/Undergrads on Research Project</td>
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<tr>
<td>No</td>
<td>7</td>
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<tr>
<td>Yes</td>
<td>54</td>
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<tr>
<td>Valid Cases</td>
<td>61</td>
</tr>
<tr>
<td>Put/Collected Assignments on Internet</td>
<td></td>
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<tr>
<td>No</td>
<td>25</td>
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<tr>
<td>Yes</td>
<td>35</td>
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<tr>
<td>Valid Cases</td>
<td>60</td>
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<tr>
<td>Taught Course Exclusively on Internet</td>
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<td>No</td>
<td>57</td>
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<td>Yes</td>
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<tr>
<td>Valid Cases</td>
<td>58</td>
</tr>
<tr>
<td>Participated in Faculty Development Pgm</td>
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<tr>
<td>No</td>
<td>20</td>
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<td>Yes</td>
<td>40</td>
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<tr>
<td>Valid Cases</td>
<td>60</td>
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<tr>
<td>Advised Stud Grps in Service/Volun Work</td>
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<td>31</td>
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<tr>
<td>Collaborated w/Cmty in Res/Teaching</td>
<td></td>
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<tr>
<td>No</td>
<td>37</td>
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<tr>
<td>Developed a New Course</td>
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<td>6</td>
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<td>56</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>62</td>
</tr>
<tr>
<td>Res/Writing on Int'l/Global Issues</td>
<td></td>
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<tr>
<td>No</td>
<td>42</td>
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<td>Yes</td>
<td>9</td>
</tr>
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<td>Valid Cases</td>
<td>51</td>
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<tr>
<td>Res/Writing on Racial/Ethnic Minorities</td>
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<td>No</td>
<td>42</td>
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<tr>
<td>Yes</td>
<td>11</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>53</td>
</tr>
<tr>
<td>Res/Writing on Women/Gender Issues</td>
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</tr>
<tr>
<td>No</td>
<td>39</td>
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<tr>
<td>Yes</td>
<td>16</td>
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</table>

(table cont.)
<table>
<thead>
<tr>
<th>Q.13 TEACHING ACTIVITIES:</th>
<th>Austin</th>
</tr>
</thead>
<tbody>
<tr>
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<td>55</td>
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<tr>
<td>Taught a First-year Seminar</td>
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<tr>
<td>No</td>
<td>24</td>
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<td>37</td>
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<tr>
<td>Valid Cases</td>
<td>61</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Q.14A MAJOR OF HIGHEST DEGREE (aggregated):</th>
<th>Austin</th>
</tr>
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<tbody>
<tr>
<td>Biological Sci</td>
<td>8</td>
</tr>
<tr>
<td>Business</td>
<td>1</td>
</tr>
<tr>
<td>Education</td>
<td>5</td>
</tr>
<tr>
<td>English</td>
<td>5</td>
</tr>
<tr>
<td>History/Poli Sci</td>
<td>6</td>
</tr>
<tr>
<td>Humanities</td>
<td>15</td>
</tr>
<tr>
<td>Fine Arts</td>
<td>4</td>
</tr>
<tr>
<td>Math/Stat</td>
<td>1</td>
</tr>
<tr>
<td>Physical Sci</td>
<td>8</td>
</tr>
<tr>
<td>Social Sci</td>
<td>9</td>
</tr>
<tr>
<td>Other</td>
<td>1</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>63</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Q.14B CURRENT DEPARTMENT (aggregated):</th>
<th>Austin</th>
</tr>
</thead>
<tbody>
<tr>
<td>Biological Sci</td>
<td>8</td>
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<tr>
<td>Business</td>
<td>1</td>
</tr>
<tr>
<td>Education</td>
<td>4</td>
</tr>
<tr>
<td>English</td>
<td>5</td>
</tr>
<tr>
<td>History/Poli Sci</td>
<td>6</td>
</tr>
<tr>
<td>Humanities</td>
<td>13</td>
</tr>
<tr>
<td>Fine Arts</td>
<td>7</td>
</tr>
<tr>
<td>Math/Stat</td>
<td>1</td>
</tr>
<tr>
<td>Physical Sci</td>
<td>8</td>
</tr>
<tr>
<td>Social Sci</td>
<td>9</td>
</tr>
<tr>
<td>Other</td>
<td>1</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>63</td>
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</table>
### Q.15 BASE SALARY:

<table>
<thead>
<tr>
<th>BASE SALARY (9/10 MONTH)</th>
<th>Austin</th>
</tr>
</thead>
<tbody>
<tr>
<td>$30,000-39,000</td>
<td>1</td>
</tr>
<tr>
<td>$40,000-49,000</td>
<td>13</td>
</tr>
<tr>
<td>$50,000-59,000</td>
<td>19</td>
</tr>
<tr>
<td>$60,000-69,000</td>
<td>17</td>
</tr>
<tr>
<td>$70,000-79,000</td>
<td>2</td>
</tr>
<tr>
<td>$80,000-89,000</td>
<td>2</td>
</tr>
<tr>
<td>$90,000-99,000</td>
<td>4</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>58</td>
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</tbody>
</table>

### Q.16A AGE:

<table>
<thead>
<tr>
<th>Age</th>
<th>Austin</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt; 30</td>
<td>2</td>
</tr>
<tr>
<td>30-34</td>
<td>6</td>
</tr>
<tr>
<td>35-39</td>
<td>12</td>
</tr>
<tr>
<td>40-44</td>
<td>5</td>
</tr>
<tr>
<td>45-49</td>
<td>5</td>
</tr>
<tr>
<td>50-54</td>
<td>9</td>
</tr>
<tr>
<td>55-59</td>
<td>8</td>
</tr>
<tr>
<td>60-64</td>
<td>13</td>
</tr>
<tr>
<td>65-69</td>
<td>2</td>
</tr>
<tr>
<td>70+</td>
<td>1</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>63</td>
</tr>
</tbody>
</table>
### Q.16B YEAR DEGREE EARNED:

<table>
<thead>
<tr>
<th>Year</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt; 1967</td>
<td>1</td>
<td>1.6%</td>
</tr>
<tr>
<td>1967-71</td>
<td>9</td>
<td>14.5%</td>
</tr>
<tr>
<td>1972-76</td>
<td>7</td>
<td>11.3%</td>
</tr>
<tr>
<td>1977-81</td>
<td>10</td>
<td>16.1%</td>
</tr>
<tr>
<td>1982-86</td>
<td>4</td>
<td>6.5%</td>
</tr>
<tr>
<td>1987-91</td>
<td>4</td>
<td>6.5%</td>
</tr>
<tr>
<td>1992-96</td>
<td>5</td>
<td>8.1%</td>
</tr>
<tr>
<td>1997-2001</td>
<td>15</td>
<td>24.2%</td>
</tr>
<tr>
<td>2002-2004</td>
<td>7</td>
<td>11.3%</td>
</tr>
</tbody>
</table>

**Valid Cases**: 62 100.0%

### Q.16C YEAR OF APPOINTMENT:

<table>
<thead>
<tr>
<th>Year</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt; 1967</td>
<td>1</td>
<td>1.6%</td>
</tr>
<tr>
<td>1967-71</td>
<td>6</td>
<td>9.8%</td>
</tr>
<tr>
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**Valid Cases**: 61 100.0%

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<td>16</td>
</tr>
<tr>
<td>Essential</td>
<td>7</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>62</td>
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## Q.20 MEAN IMPORTANCE:

<table>
<thead>
<tr>
<th>GOAL</th>
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<tbody>
<tr>
<td>Develop Ability to Think Critically</td>
<td></td>
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<tr>
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<td>62</td>
</tr>
<tr>
<td>Mean</td>
<td>3.95</td>
</tr>
<tr>
<td>Prepare for Employment</td>
<td></td>
</tr>
<tr>
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<td>62</td>
</tr>
<tr>
<td>Mean</td>
<td>2.60</td>
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<tr>
<td>Prepare for Graduate Education</td>
<td></td>
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<tr>
<td>Valid Cases</td>
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</tr>
<tr>
<td>Mean</td>
<td>3.00</td>
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<td>Develop Moral Character</td>
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<tr>
<td>Mean</td>
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<tr>
<td>Provide for Emotional Development</td>
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<td>Valid Cases</td>
<td>62</td>
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<td>Mean</td>
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<tr>
<td>Help Develop Personal Values</td>
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<td>Mean</td>
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<tr>
<td>Enhance Self-understanding</td>
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<tr>
<td>Mean</td>
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</tr>
<tr>
<td>Instill Commitment to Community Svc</td>
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<td>Valid Cases</td>
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<tr>
<td>Mean</td>
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<td>Prepare for Responsible Citizenship</td>
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Scale: 4=Essential 3=Very Important 2=Somewhat Important 1=Not Important (table cont.)
### Q.20 MEAN IMPORTANCE:

<table>
<thead>
<tr>
<th>Category</th>
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<tbody>
<tr>
<td>Enhance Knowledge of Race/Eth Groups</td>
<td>62</td>
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</tr>
<tr>
<td>Help Master Knowledge in Discipline</td>
<td>62</td>
<td>3.50</td>
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<td>Develop Creative Capacities</td>
<td>62</td>
<td>2.87</td>
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<tr>
<td>Instill Appreciation of Liberal Arts</td>
<td>62</td>
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<td>Enhance Spiritual Development</td>
<td>62</td>
<td>1.65</td>
</tr>
<tr>
<td>Promote Ability to Write Effectively</td>
<td>62</td>
<td>3.50</td>
</tr>
<tr>
<td>Facilitate Search for Meaning/Purpose</td>
<td>62</td>
<td>2.26</td>
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Scale: 4=Essential 3=Very Important 2=Somewhat Important 1=Not Important

### Q.21-23 NUMBER OF PUBLICATIONS/EXIBITIONS:

<table>
<thead>
<tr>
<th>Category</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Articles in Acad/Prof Journals</td>
<td></td>
</tr>
<tr>
<td>None</td>
<td>9</td>
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<td>1-2</td>
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<td>3-4</td>
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<td>11-20</td>
<td>9</td>
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<td>21-50</td>
<td>2</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>60</td>
</tr>
<tr>
<td>Chapters in Edited Volumes</td>
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<tr>
<td>None</td>
<td>26</td>
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<tr>
<td>1-2</td>
<td>22</td>
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<tr>
<td>3-4</td>
<td>7</td>
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<tr>
<td>5-10</td>
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<tr>
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(table cont.)
### Q.21-23 NUMBER OF PUBLICATIONS/EXIBITIONS:

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Books, Manuals,</td>
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<tr>
<td>Monographs</td>
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</tr>
<tr>
<td>None</td>
<td>38</td>
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<tr>
<td>1-2</td>
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<td>5-10</td>
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<tr>
<td>Valid Cases</td>
<td>54</td>
</tr>
<tr>
<td>Other (patents, software products)</td>
<td></td>
</tr>
<tr>
<td>None</td>
<td>45</td>
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<td>1-2</td>
<td>3</td>
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<td>3-4</td>
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<td>5-10</td>
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<td>11-20</td>
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<tr>
<td>Valid Cases</td>
<td>52</td>
</tr>
<tr>
<td>Exhibitions/Performances</td>
<td></td>
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<tr>
<td>None</td>
<td>48</td>
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<td>1-2</td>
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<td>3-4</td>
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<td>5-10</td>
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<td>51+</td>
<td>4</td>
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<td>Valid Cases</td>
<td>61</td>
</tr>
<tr>
<td>Published/Presented in</td>
<td></td>
</tr>
<tr>
<td>Last Two Years</td>
<td></td>
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<tr>
<td>None</td>
<td>21</td>
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</tr>
<tr>
<td>5-10</td>
<td>4</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>61</td>
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</table>

### Q.24 GENERAL ACTIVITIES:

<table>
<thead>
<tr>
<th></th>
<th>Austin</th>
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<tbody>
<tr>
<td>Held Academic Admin Position</td>
<td></td>
</tr>
<tr>
<td>No</td>
<td>26</td>
</tr>
<tr>
<td>Yes</td>
<td>36</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>62</td>
</tr>
<tr>
<td>Award for Outstanding Teaching</td>
<td></td>
</tr>
<tr>
<td>No</td>
<td>28</td>
</tr>
<tr>
<td>Yes</td>
<td>34</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>62</td>
</tr>
</tbody>
</table>

(table cont.)
<table>
<thead>
<tr>
<th>Q.24 GENERAL ACTIVITIES:</th>
<th>Austin</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commute Long distance to Work</td>
<td>54</td>
</tr>
<tr>
<td>Yes</td>
<td>8</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>62</td>
</tr>
<tr>
<td>Spouse/Partner Works in Same City</td>
<td>24</td>
</tr>
<tr>
<td>Yes</td>
<td>35</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>59</td>
</tr>
<tr>
<td>Spouse/Partner an Academic</td>
<td>35</td>
</tr>
<tr>
<td>Yes</td>
<td>24</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>59</td>
</tr>
<tr>
<td>Born in the U.S.A.</td>
<td>4</td>
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<tr>
<td>Yes</td>
<td>57</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>61</td>
</tr>
<tr>
<td>Am a U.S. Citizen</td>
<td>3</td>
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<tr>
<td>Yes</td>
<td>59</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>62</td>
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<tr>
<td>Sexually Harrased at this Institution</td>
<td>60</td>
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<tr>
<td>Yes</td>
<td>2</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>62</td>
</tr>
<tr>
<td>Member of Faculty Union</td>
<td>62</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>62</td>
</tr>
<tr>
<td>Plan to Retire within Next Three Years</td>
<td>54</td>
</tr>
<tr>
<td>Yes</td>
<td>8</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>62</td>
</tr>
<tr>
<td>Use Scholarship to Address Cmty Needs</td>
<td>38</td>
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<tr>
<td>Yes</td>
<td>23</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>61</td>
</tr>
<tr>
<td>Published Op-ed Pieces or Editorials</td>
<td>53</td>
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<tr>
<td>Yes</td>
<td>9</td>
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<tr>
<td>Valid Cases</td>
<td>62</td>
</tr>
<tr>
<td>Q.24 ACTIVITIES IN LAST TWO YEARS:</td>
<td>Austin</td>
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<tr>
<td>----------------------------------</td>
<td>--------</td>
</tr>
<tr>
<td>Received at Least One Firm Job Offer</td>
<td>No 50 80.6%</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>62 100.0%</td>
</tr>
<tr>
<td>Considered Early Retirement</td>
<td>No 46 74.2%</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>62 100.0%</td>
</tr>
<tr>
<td>Considered Leaving Academe</td>
<td>No 44 71.0%</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>62 100.0%</td>
</tr>
<tr>
<td>Considered Leaving This Inst for Another</td>
<td>No 43 69.4%</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>62 100.0%</td>
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<tr>
<td>Changed Academic Institutions</td>
<td>No 57 91.9%</td>
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<tr>
<td>Valid Cases</td>
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</tr>
<tr>
<td>Taught at more Than One Inst in Same Term</td>
<td>No 59 95.2%</td>
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<tr>
<td>Valid Cases</td>
<td>62 100.0%</td>
</tr>
<tr>
<td>Requested/Sought Early Promotion</td>
<td>No 62 100.0%</td>
</tr>
<tr>
<td>Did Paid Consulting Outside Institution</td>
<td>No 47 75.8%</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>62 100.0%</td>
</tr>
<tr>
<td>Did Pub Svc/Prof Consulting w/o Pay</td>
<td>No 34 56.7%</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>60 100.0%</td>
</tr>
<tr>
<td>Received Funding from Foundations</td>
<td>No 43 69.4%</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>62 100.0%</td>
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(table cont.)
### Q.24 ACTIVITIES IN LAST TWO YEARS:

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<tbody>
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<tr>
<td>No</td>
<td>49</td>
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<tr>
<td>Yes</td>
<td>12</td>
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<tr>
<td>Valid Cases</td>
<td>61</td>
</tr>
<tr>
<td>Received Funding from Business/Industry</td>
<td></td>
</tr>
<tr>
<td>No</td>
<td>56</td>
</tr>
<tr>
<td>Yes</td>
<td>4</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>60</td>
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### Q.25 INSTITUTIONAL DESCRIPTORS:

<table>
<thead>
<tr>
<th>Descriptor</th>
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<tbody>
<tr>
<td>Easy to See Faculty Outside Office Hours</td>
<td></td>
</tr>
<tr>
<td>Somewhat Descriptive</td>
<td>10</td>
</tr>
<tr>
<td>Very Descriptive</td>
<td>52</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>62</td>
</tr>
<tr>
<td>Faculty at Odds with Administration</td>
<td></td>
</tr>
<tr>
<td>Not Descriptive</td>
<td>46</td>
</tr>
<tr>
<td>Somewhat Descriptive</td>
<td>14</td>
</tr>
<tr>
<td>Very Descriptive</td>
<td>2</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>62</td>
</tr>
<tr>
<td>Faculty Here Respect Each Other</td>
<td></td>
</tr>
<tr>
<td>Not Descriptive</td>
<td>4</td>
</tr>
<tr>
<td>Somewhat Descriptive</td>
<td>23</td>
</tr>
<tr>
<td>Very Descriptive</td>
<td>35</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>62</td>
</tr>
<tr>
<td>Students Treated Like &quot;Numbers in Book&quot;</td>
<td></td>
</tr>
<tr>
<td>Not Descriptive</td>
<td>62</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>62</td>
</tr>
<tr>
<td>Social Activities Overemphasized</td>
<td></td>
</tr>
<tr>
<td>Not Descriptive</td>
<td>29</td>
</tr>
<tr>
<td>Somewhat Descriptive</td>
<td>23</td>
</tr>
<tr>
<td>Very Descriptive</td>
<td>10</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>62</td>
</tr>
<tr>
<td>Faculty Rewarded for Good Teaching</td>
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<td>Somewhat Descriptive</td>
<td>31</td>
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<tr>
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(table cont.)
### Q.25 INSTITUTIONAL DESCRIPTORS:

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<tbody>
<tr>
<td></td>
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<tr>
<td>Respect for Diverse Values &amp; Beliefs</td>
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<tr>
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<td>1</td>
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<td>Somewhat Descriptive</td>
<td>25</td>
</tr>
<tr>
<td>Very Descriptive</td>
<td>36</td>
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<tr>
<td>Valid Cases</td>
<td>62</td>
</tr>
<tr>
<td>Fac Rewarded for Using Instruct Tech</td>
<td></td>
</tr>
<tr>
<td>Not Descriptive</td>
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<tr>
<td>Somewhat Descriptive</td>
<td>34</td>
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<tr>
<td>Very Descriptive</td>
<td>13</td>
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<tr>
<td>Valid Cases</td>
<td>62</td>
</tr>
<tr>
<td>Fac Rewarded for Work w/Underprep Stds</td>
<td></td>
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<td>39</td>
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<tr>
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### Q.25 MEAN DESCRIPTORS:

<table>
<thead>
<tr>
<th>Description</th>
<th>Valid Cases</th>
<th>Mean</th>
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<tbody>
<tr>
<td>Easy to See Faculty Outside Office Hours</td>
<td>62</td>
<td>2.84</td>
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<tr>
<td>Faculty at Odds with Administration</td>
<td>62</td>
<td>1.29</td>
</tr>
<tr>
<td>Faculty Here Respect Each Other</td>
<td>62</td>
<td>2.50</td>
</tr>
<tr>
<td>Students Treated Like &quot;Numbers in Book&quot;</td>
<td>62</td>
<td>1.00</td>
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<td>Social Activities Overemphasized</td>
<td>62</td>
<td>1.69</td>
</tr>
<tr>
<td>Faculty Rewarded for Good Teaching</td>
<td>62</td>
<td>2.50</td>
</tr>
<tr>
<td>Respect for Diverse Values &amp; Beliefs</td>
<td>62</td>
<td>2.56</td>
</tr>
<tr>
<td>Fac Rewarded for Using Instruct Tech</td>
<td>62</td>
<td>1.97</td>
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<tr>
<td>Fac Rewarded for Work w/Underprep Stds</td>
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<td>1.38</td>
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Scale: 1=Not Descriptive 2=Somewhat Descriptive 3=Very Descriptive

### Q.26 EXTENT TO WHICH YOU:

<table>
<thead>
<tr>
<th>Description</th>
<th>Austin</th>
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</thead>
<tbody>
<tr>
<td>Do Acad Work that Spans Mult Discipline</td>
<td></td>
</tr>
<tr>
<td>Not at all</td>
<td>4</td>
</tr>
<tr>
<td>To some extent</td>
<td>30</td>
</tr>
<tr>
<td>To a great extent</td>
<td>28</td>
</tr>
<tr>
<td>Valid Cases</td>
<td>62</td>
</tr>
<tr>
<td>Grad Schl Prepared you as Fac Mentor</td>
<td></td>
</tr>
<tr>
<td>Not at all</td>
<td>18</td>
</tr>
<tr>
<td>To some extent</td>
<td>29</td>
</tr>
<tr>
<td>To a great extent</td>
<td>15</td>
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</tbody>
</table>

(table cont.)
<table>
<thead>
<tr>
<th>Q.26 EXTENT TO WHICH YOU:</th>
<th>Austin</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Valid Cases</strong></td>
<td>62 100.0%</td>
</tr>
<tr>
<td>Experience Joy in Your Work</td>
<td></td>
</tr>
<tr>
<td>- Not at all</td>
<td>1 1.6%</td>
</tr>
<tr>
<td>- To some extent</td>
<td>17 27.4%</td>
</tr>
<tr>
<td>- To a great extent</td>
<td>44 71.0%</td>
</tr>
<tr>
<td><strong>Valid Cases</strong></td>
<td>62 100.0%</td>
</tr>
<tr>
<td>Feel Good about Direction of Your Life</td>
<td></td>
</tr>
<tr>
<td>- Not at all</td>
<td>1 1.6%</td>
</tr>
<tr>
<td>- To some extent</td>
<td>16 25.8%</td>
</tr>
<tr>
<td>- To a great extent</td>
<td>45 72.6%</td>
</tr>
<tr>
<td><strong>Valid Cases</strong></td>
<td>62 100.0%</td>
</tr>
<tr>
<td>Engage in Self-reflection</td>
<td></td>
</tr>
<tr>
<td>- To some extent</td>
<td>17 27.4%</td>
</tr>
<tr>
<td>- To a great extent</td>
<td>45 72.6%</td>
</tr>
<tr>
<td><strong>Valid Cases</strong></td>
<td>62 100.0%</td>
</tr>
<tr>
<td>Balance Between Personal/Prof Life</td>
<td></td>
</tr>
<tr>
<td>- Not at all</td>
<td>6 9.7%</td>
</tr>
<tr>
<td>- To some extent</td>
<td>33 53.2%</td>
</tr>
<tr>
<td>- To a great extent</td>
<td>23 37.1%</td>
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<td>- To some extent</td>
<td>14 22.6%</td>
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<tr>
<td>- To a great extent</td>
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<tr>
<td>- To a great extent</td>
<td>17 27.4%</td>
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<tr>
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Scale: 1=Not at all 2=To some extent 3=Very Descriptive (table cont.)
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Scale: 1=Not at all 2=To some extent 3=Very Descriptive (table cont.)
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Scale: 1=Not at all 2=To some extent 3=Very Descriptive

### Q.27 AGREEMENT WITH STATEMENTS:

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<td><strong>My Research Valued by Faculty in My Dept</strong></td>
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Scale: 1=Disagree Strongly 2=Disagree Somewhat 3=Agree Somewhat 4=Agree Strongly (table cont.)
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<td>Students Lack Skills for College Work</td>
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Scale: 1=Disagree Strongly 2=Disagree Somewhat 3=Agree Somewhat 4=Agree Strongly
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Scale: 1=Low Priority 2=Medium Priority 3=High Priority 4=Highest Priority (table cont.)
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Scale: 1=Low Priority 2=Medium Priority 3=High Priority 4=Highest Priority
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<td>Not Sure</td>
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Scale: 1=Definitely no 2=Probably no 3=Not sure 4=Probably yes 5=Definitely yes

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<td>Agree Somewhat</td>
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<tr>
<td><strong>Valid Cases</strong></td>
<td><strong>62</strong></td>
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| **College Can Ban Extreme Speakers** | **Valid Cases** |
| Disagree Strongly | 34 | 54.8% |
| Disagree Somewhat | 19 | 30.6% |
| Agree Somewhat | 8 | 12.9% |
| Agree Strongly | 1 | 1.6% |
| **Valid Cases** | **62** | **100.0%** |

| **College Increases Earning Power** | **Valid Cases** |
| Disagree Strongly | 36 | 58.1% |
| Disagree Somewhat | 21 | 33.9% |
| Agree Somewhat | 4 | 6.5% |
| Agree Strongly | 1 | 1.6% |
| **Valid Cases** | **62** | **100.0%** |

| **Diversity Leads to Underprep Students** | **Valid Cases** |
| Disagree Strongly | 28 | 45.2% |
| Disagree Somewhat | 28 | 45.2% |
| Agree Somewhat | 6 | 9.7% |
| **Valid Cases** | **62** | **100.0%** |

(table cont.)
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### Q.30 MEAN OPINION:

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Scale: 1=Disagree Strongly 2=Disagree Somewhat 3=Agree Somewhat 4=Agree Strongly (table cont.)
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Scale: 1=Disagree Strongly 2=Disagree Somewhat 3=Agree Somewhat 4=Agree Strongly

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Scale: 1=Not At All 2=Somewhat 3=Extensive (table cont.)
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Scale: 1=Not At All 2=Somewhat 3=Extensive (table cont.)
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Scale: 1=Not At All 2=Somewhat 3=Extensive

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Valid Cases: 63 100.0%
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*Valid Cases:* 63

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## Q.32 MEAN METHODS:

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Scale: 1=None 2=Some 3=Most 4=All (table cont.)
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Scale: 1=None 2=Some 3=Most 4=All
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## Q.34 SATISFACTION:

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</table>

### Autonomy and Independence

| Not Satisfied | 1 | 1.6% |
| Marginally Satisfied | 2 | 3.2% |
| Satisfied         | 23 | 36.5% |
| Very Satisfied    | 37 | 58.7% |

### Professional Relations w/Faculty

| Not Satisfied | 4 | 6.3% |
| Marginally Satisfied | 8 | 12.7% |
| Satisfied         | 29 | 46.0% |
| Very Satisfied    | 22 | 34.9% |

### Social Relations w/Faculty

| Not Satisfied | 2 | 3.2% |
| Marginally Satisfied | 18 | 28.6% |
| Satisfied         | 27 | 42.9% |
| Very Satisfied    | 16 | 25.4% |

### Competency of Colleagues

| Not Satisfied | 2 | 3.2% |
| Marginally Satisfied | 7 | 11.1% |
| Satisfied         | 29 | 46.0% |
| Very Satisfied    | 25 | 39.7% |

### Visibility for Jobs at Other Insts

| Not Satisfied | 7 | 18.9% |
| Marginally Satisfied | 17 | 45.9% |
| Satisfied         | 13 | 35.1% |

### Relationships with Administration

| Not Satisfied | 1 | 1.6% |
| Marginally Satisfied | 11 | 17.5% |
| Satisfied         | 30 | 47.6% |
| Very Satisfied    | 21 | 33.3% |

### Valid Cases

63 100.0%

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( table cont.)
### Q.34 SATISFACTION:

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Scale: 1=Not Satisfied 2=Marginally Satisfied 3=Satisfied 4=Very Satisfied

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Scale: 1=Not Important 2=Somewhat Important 3=Very Important 4=Essential (table cont.)
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Scale: 1=Not Important 2=Somewhat Important 3=Very Important 4=Essential

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